

Application for Employment

Your interest in YES Camp is appreciated. We realize that the key to a successful camp is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are role models. Luke 6:40.

We invite you to fill out this application and return it to the YES mailbox or you may mail it to the address noted above. If an opening occurs for which you may qualify, we will notify you. We will also contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview. **Please be aware that applicants can only be hired after sending in the following required documentation:**

- **Completed Application**
- **Copy of new transcript (if applicable)**
- **Copy of new certifications (if applicable)**
- **AND upon receipt of an offer letter...**
 - **Signed Offer Letter**
 - **Personal Health History**
 - **Signed Contract**
 - **Personnel Forms**

We look forward to receiving your application. Thank you for your interest in the ministry of our program. It is our prayer that God will fulfill God's perfect will in the lives of all applicants.

Note: Employment will be contingent on attendance at all twelve hours of training, a sex offender registry check, fingerprinting, a criminal background check & reference checks.

YES CAMP EMPLOYMENT APPLICATION

A. APPLICANT'S NAME AND ADDRESS					
Name _____ Last First Middle					
Address _____ Street City State Zip Code					
Telephone Number _____		Email Address _____			
B. POSITION DESIRED					
Position(s) applying for: Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades in order of preference: () Group Leader _____ () Camp Counselor () _____ Club OT AM () _____ Club OT PM () _____					
List job related skills: _____					
Achievements: (training/special skills/language proficiency) _____					
Do you have any impairments, physical, mental, or medical, which would interfere with your ability to perform the job for which you have applied? ☐ Yes ☐ No If YES, explain _____					
Have you been convicted of a felony in the last seven (7) years? ☐ Yes ☐ No (Such conviction may be relevant if job related, but does not bar you from employment.) If yes, please explain _____					
Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. _____					
C. PROFESSIONAL QUALIFICATIONS					
NOTE: Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file. List the last three (3) schools attended, starting with most recent. B. List number of years completed; C. Indicate degree or diploma earned, if any; D. Grade Point Average or Class Rank; and, E and F. Major and minor field of study (if applicable).					
A. School	B. Years Completed	C. Degree Diploma	D. GPA Class Rank	E. Major	F. Minor
Sequentially list your teaching experience with most recent first.					
School's Name	Grades or Subjects			Dates	
List medical certifications?					
What level? _____ Remains valid for _____ years.					
Do you have a state teaching certificate? ☐ Yes ☐ No State? ____ Remains valid for ____ years.					
What kind? _____					
D. PERSONAL REFERENCES					
Give two references who are qualified to speak of your character. (Do not list family members or relatives.)					
Name	Telephone		Years Known		
	()				
	()				
E. EMPLOYMENT HISTORY					
Please start with your current or two most recent employer(s).					
Employer	Telephone ()	Dates Employed		Summarize the nature of the work performed and job responsibilities:	
		From	To		
Address					
Job Title		Hourly Rate/Salary			
		Starting			
Immediate Supervisor and Title		\$	Per		
Reason for Leaving		Hourly Rate/Salary			
		Final			
May we contact for reference? ☐ Yes ☐ No ☐ Later		\$	Per		



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		From	To	
Address				
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May we contact for reference? ☐ Yes ☐ No ☐ Later		\$	Per	

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

Are you holding or have you already signed a contract for the summer with any other educational institution? ☐ Yes ☐ No

F. BACKGROUND

In what ways do you invest in your personal growth and development?

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that YES Camp does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize YES Camp to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the camp to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position. I authorize references and my former employers to disclose to the camp any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the camp, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the camp.

Since I will be working with children, I understand and agree that any offer of employment that I may receive from the camp is conditioned upon the receipt of background information. The camp may refuse employment or terminate conditional employment if the camp deems any background information unfavorable or that it could reflect adversely on the camp or on me as a role model. I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ Date _____

The employer is an Equal Opportunity Employer. The employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.